



## Rudgwick Primary School Governors

### Report 2021/22

**“Rudgwick Primary School aims to be a community where everyone is inspired by a love of learning, is supported and encouraged to believe in themselves and is enabled to achieve success.”**

This has been another challenging year for the school, in particular coping with COVID restrictions and the need for effective catch-up. We are grateful for the support of parents and carers and for the positive attitudes shown by all the children and staff.

#### Safeguarding

All Governors have read the document 'Keeping Children Safe in Education (part1)' and are aware of its procedures. The school adheres to all statutory safeguarding practices.

Governors have also taken part in the Sexism and Sexual Harassment training.

The Single Centre Record (SCR) is checked before every Governors meeting.

#### Staffing

The year began with the new Headteacher taking up his post from September 1st, thanks to his previous school allowing him to forego the termination period of his existing contract. The whole school gave a warm welcome to Mr. Ryan. Towards the end of the Autumn term the Deputy Head started her maternity leave and we were pleased to send our congratulations on the birth of her daughter. The preparation work done by her in introducing the new National Curriculum has proved fruitful during this year. The Senior Staff was strengthened during this period by the addition of the school's SENDCo.

Although the personnel changed during the year, we believe the school ethos carries on.

#### Governors

This year we said thanks and goodbye to four long-standing governors; Ed Nice, Martin Lundy Lester, Sharon Mellors and Jane Thomas. We welcome Fairley Allan, Nick Goundry, Tom Hewitt and Helen Marks all of whom have participated in induction & training for new Governors.

#### Monitoring Visits

Changing regulations meant that we were able to re-start one of our prime functions – holding leaders to account for educational performance through monitoring we carry out. We have visited lessons, interviewed Young Governors, and received presentations from subject leaders.

We also participate in West Sussex Local Authority monitoring visits. The focus ranged from curriculum subjects such as Science and PE to school procedures such as Early Years and online safety.

#### Staff well-being

Given the challenges since the arrival of COVID it is a tribute to all the staff that they have been able to ensure the continuity of education and still retain their air of professionalism. Governors are keen

to look after staff well-being and receive half termly reports on staff well-being within the Headteacher's report. Governors also issued a staff well-being survey and led follow up meetings from this. Designated Mental Health Lead training & development of audit & policy is being formulated.

### Finance

The school continues to be run within budget despite the extra constraints imposed by COVID. Catch-up funding has been spent but we believe that insufficient funds were provided. Generous additional funding from the PTA has been gratefully received – and was used to enhance areas such as music teaching and swimming.

### Governor Training

Governors attend training as and when appropriate using well established trainers such as West Sussex Services for Schools and the National Governors Agency. As a whole board we are formalising the aims of the school.

### Health and Safety

Governor Mike Flower has a responsibility for Health and Safety issues, visits the school regularly to monitor this, and reports regularly to the committee.

### Pupil Attainment

We receive regular reports regarding the attainment of all pupils. This year has seen the re-introduction of statutory testing in Key Stage 2. Given the interruptions to their schooling during the Key Stage it is a testimony to the resilience of the children that they have done so well.

David Buckley Chair of Governors

July 2022